

REVISED IM2J: APPENDIX J10 (Wef 1 Jul 07)

NON-SUBSIDISABLE ITEMS UNDER CIVIL SERVICE MEDICAL BENEFITS SCHEMES

GENERAL PRINCIPLE:

Under the Civil Service medical benefits, officers will receive medical subsidies according to the terms and conditions of their medical benefits schemes. The medical benefits subsidies are meant to help officers meet the cost of their medical bills and that of their dependents. Only standard medical items like standard treatments, tests and medications will be subsidised. No subsidy will be given to non-standard medical items.

The list below shows the broad categories of items that will NOT be subsidised by the Civil Service under the various medical benefit schemes. Officers are required to pay for these items up-front at the approved healthcare institutions. The list is not exhaustive and only examples under the various broad categories are shown.

LIST OF NON-CLAIMABLE ITEMS

1. Medical Investigations/Tests/Treatments e.g.

- Accouchement and delivery fees
- Assisted conception procedures
- Sex reassignment
- Ligation/sterilisation
- Abortion
- Cosmetic surgery
- Circumcision

2. Health Screening¹ e.g.

- Multi-phasic health screening
- Thalassemia screening
- Cytological cervical smear
- Mammogram screening
- HIV screening
- Hepatitis screening

3. Vaccinations e.g.

- Hepatitis injections
- Child immunisations
- Personal travel-related vaccinations, e.g. malaria, dysentery, flu/fever etc.

¹ Screening for diagnostic purposes will be claimable.

4. Medical Equipment/Aids e.g.

- Wheelchairs
- Walking aids
- Joint braces
- Blood pressure monitor
- Kidney dialysis machine
- CPAP machine
- Glucometer
- Crutches²
- Hearing aids/Cochlear implants³

5. Items Not Related to Medical Treatment e.g.

- Child Developmental Assessments
- Diet Counselling not arising from a medical condition
- Non-Medical items e.g. TV rentals, telephone charges
- Medical Reports and Hospital Admin Charges.

6. Drugs/Medications/Products

(A) The following items are strictly not claimable:

- Retail items i.e non-formulary⁴ and off-the-shelf items
- Branded drugs where non-branded generic drugs are available
- Medical consumables for homecare (e.g. dressings, stoma appliances, catheters, diapers, urine bags)
- Lifestyle drugs for non-medical conditions (e.g. weight management, smoking cessation, erectile dysfunction, family planning, fertility, hair loss)
- Drugs and products for cosmetic treatment
- Feeds (e.g. milk products and food thickeners)
- Vitamins and Health Supplements unless it is in the hospital/institution formulary⁵ list

(B) However some drugs can be claimable if the following conditions are met:

1. Prescribed by the doctor as necessary for diagnosis or treatment; and
2. Standard drug/treatment not available or suitable for diagnosis/treatment.

The above list is subject to changes from time to time.

² Claimable if for in-patient use.

³ Claimable if for in-patient use.

⁴ This refers to drugs not in the approved drug list of hospital/institution.

⁵ This refers to the approved drug list of hospital/institution.